

## Fair Remuneration of the Artist

Ballinasloe Town Hall Theatre adheres to The Arts Council's policy – Paying the Artist<sup>1</sup>

We at Ballinasloe Town Hall Theatre believe that artists should be paid for their work and strive to set minimum guidelines according to industry standards (Theatre Forum pay scales, VAI, Pay the Artist).

For work in our performance/events programmes, artists are paid and offered clear contracts or MOUs. The rate of pay/fee is communicated in advance, whether detailed in an open call or in consultation with the artist.

We do not produce the work we present in our performance programme however we meet the guarantees requested/suggested by artists to ensure their costs are covered.

If we feel the artist is under budgeting, we will discuss that with them in an effort to ensure that the artist costs are covered.

This policy is reviewed and updated annually.

References: 1. <a href="https://www.artscouncil.ie/about/artists-pay-policy/">https://www.artscouncil.ie/about/artists-pay-policy/</a>

Last Review: July 2024